

**International Association of Heat & Frost Insulators and
Allied Workers Union, Local No. 6**
303 Freeport Street, Boston, MA 02122-3513
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Francis C. Boudrow
Business Manager

John M. Lister
Business Agent

September 8, 2016

Dear Contractor:

The New York & New England States Conference and ESICA are hosting another Labor/Management meeting on October 13, 2016 at Foxwoods Casino.

The format will be similar to that of previous meetings. The Contractors and Union Officers will meet separately on Wednesday evening, 10/12/16, to discuss issues which they would like to address at the Labor/Management meeting the following day.

The Labor/Management meeting will be from 8:00 AM to 3:30 PM on Thursday, 10/13/16.

There will be a number of presentations including:

Alternate Dispute Resolutions
Apprentice Recruitment and Selection Program
Discrimination in Employment

There will also be a motivational speaker and an open discussion period.

I encourage each contractor to please take some of your valuable time to attend and participate in this L/M meeting. This is our industry and working together we can make a difference and have a positive influence in the Industry which will benefit our members and our partner contractors.

Please reserve your room at Foxwoods by going to the following link:

<https://resweb.passkey.com/go/intlassnofheatandfrost>

I look forward to seeing all of you at this meeting. If you have any questions please contact me at the number listed above.

Sincerely,

Francis C. Boudrow

Francis C. Boudrow
Business Manager